## The real question: Cost of not Investing for Next Level



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"Competence" is defined as the ability to apply knowledge and skills to achieve intended results.

Demonstrated competence is **sometimes** referred to as "qualification".

**Company Requirement** 

Measurable/Visible Results of Training is term Productivity, Quality, Cost, Delivery, Safety, Morale

### HR Requirements

Need Training + Evaluation + Effectiveness to Get Results and compliance in Audit

### Individual Requirement

Learning – Application Based Knowledge.

We ensure all above things as "Close loop" Training & consultancy Service

## **Major Contributor of Business**

**Revenue** = Material(50-60%) + Process(10%) + Skill(7-10%) + Marketing(5-10%) + Profit + Tax

#### Material -

- PBS Profit Before Sales Training with Project or Without Project Sourcing Optimization, BOM Cost Reduction
- Supplier Management Supplier Development, Trainings, Auditing, Compliance

#### **Process** -

• Process Optimization / Process Cost Reduction Training with Project or Without Project

### Skill / Manpower -

• Skill Upgradation Training - People Development & Training, Time Management, Communication, Motivation, Behavioral Training

### Marketing / Sales -

• Business Scope Increase Training, Business Missed Analysis & Action Plan Training, Revenue Growth Training

### Profit -

• Profit & Margin Improvement Training with Project or Without Project

### **Overall Improvement -**

- Performance & Quality Improvement Fully Customized as per Need with Project or Without Project
  (Productivity Improvement, Analysis Skill, Execution Skill, Process Measure & Result Measure Training)
- Data Analysis & Presentation Skill MS Excel & Power Point
- Sustainable System Automation implementation Business Growth No Customer or Business Audit failure

Our Process

*No Common Training Presentation / Pattern for all Companies/People.* 

We Customized Training as per Client need & demanded Result.

## **Our Training Process:-**

- Client Select the Area of Improvement or Training Topic
- Understand the need of Training what results required or Why Training Planned
- Get Information about Participants Education, Experience & industry details
- Decide Pattern of Training Theoretical training / Workshop / Practical Training / Project Oriented
- Then we Develop Training Module for Training.
- Execution of Training + Evaluation+ Effectiveness Measurement

Why we do this? Because Training is **not** our Business , It is Our **Passion** 



Dr. DRON RATHORE

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Linkedin Profile

I am with You for Complete Guidance & Support

22 Years' Experience in Business Development, Strategic Sourcing ,Supply Chain,

Auditing, Trainings, Operations, Branding, Product Development, Planning, Quality.





Years of Experience

7 Countries (Worked in)



Ö.

1000+

Audits



**6400+** Training Man-hours

**Companies Worked** 







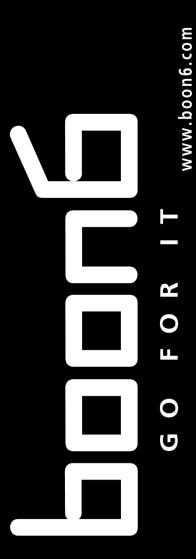
MBA Operations & Project MGMT

B. Tech Electronics



Graduate Accounts & Finance

PhD Management



## Company / Plant/ Group Level Trainings & Services

- Objective / Goal Setting / Target Setting X-Matrix, Policy Deployment Vision to DWM, BSC
- ✤ Revenue Growth
- Profit & Margin Improvement
- Cost Saving
- Branding Consultancy
- Risk Management
- Strategy formation
- Employee Engagement, Satisfaction, Capability Building
- New Business Set-up, Business Consultancy, Start-up Consultancy



## <u>Data Analysis</u>

Business Performance can be improve without any action, Just need Best Monitoring

for Best Monitoring

Data Analysis Skill, Skill to Change Subjective Data in Measurable Data

And for Quick, fast & Right Decision Making,

Presentation of Data

- MS Excel & MS Power Point Training Application Based & result Oriented
- Plant Level, Department Level, Individual Level MIS & Dashboard

It is most important Training for all Organization

## Supplier Related Trainings & Services

- Supplier Development, Trainings, Auditing, Compliance
- ✤ Strategic Sourcing
- ✤ BOM Cost Reduction
- Supplier Performance Management
- Product Sourcing, Localization, Warehousing
- Logistics Import & Domestic
- Product / Part Development Services
- Inventory Cost Reduction

## **Improvement Training & Services**

✤ Customer Audit Qualification

Our Services

- Sustained System Implementation & Automation ISO 9001, IATF 16949 & Customer Requirement
- Analysis Skill 8D, DMAIC, PDCA, CAPA, ROOT Cause Analysis
- OEE Improvement, 5S Training & Consultancy with Light House Concept
- Review Process Services Make Decision Making Easy for Business Owner / Management
- \* Trained the Auditor to Make Real Auditor Not Only with Certification
- Project Management Training & implementation Services
- *FMEA & Control Plan Training & Implementation Services*

## **Behavioral Trainings**

- Team Work / Team management How to effective Team Member / Team Leader
- Time Management How to remove Duplication of work, Non Value Added Then Prioritization
- Communication Skill Verbal, Written.
  Because one Comma/Pause/Amplitude can change Complete Meaning.



- ♦ Interviewer Skill How to Take Interview Assessment of right Candidate, Resume Reading
- Client Handling How to Handle Customer Internal / External To Achieve result
- Auditee Skill How to face Audit

Because Even having All Documents – 50% Audit Score depend of Auditee.

Many More Topics - Which enables Business Growth

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## To "Achieve It"

## "Dream It" Dron Rathore

### Business Owner / Master Consultant

Dr. Dron Rathore

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